

Newport High School Title IX Gender Equity Committee

Meeting Minutes

4/20/15

1. Call to Order

Matt Schmitz called the meeting to order at 3:00 on April 20, 2015 in the Library of Newport High School.

2. Roll Call

The following people were present for the meeting:

Tony Watts, Principal

Matt Schmitz, Head Football Coach and Athletic Director

Rod Snapp, Boys Basketball Coach

Joe Hornback, Girls Basketball Coach

Tim Mosley, Wrestling Coach

Nekko Beal, Student Rep

3. Old Business

Title IX Audit

- The audit results were discussed. Everyone agreed that we need to keep working and doing what we are doing to address all the teams' needs.
- The deficiency that we received had to do with improper input of travel and awards costs. Point was made that moving forward, coaches need to keep an hourly amount of bus use for their season to determine Bus Driver pay. Additionally, the amount of awards and banquet expenses need to be divided by the amount of players on each individual team.
- KHSAA requested that we turn in the minutes from our next meeting (today's) and a show of equal number of coaches for girls/boys sports. Specifically Baseball/Softball and Boys/Girls Basketball.

Hall of Fame/Jersey Retirement

- Everything went well. All in agreement that the number of honorees should shrink to 5-8 over the next couple of years.
- Nominations for next year will take place starting now through December.

Soccer/Archery

- Archery club is going strong and will attempt to add as KHSAA sport next year. Committee discussed the possibility of adding a Soccer club for next year.

4. Winter Sports Review

District Basketball Tourney

- Coach Schmitz shared the financial reports from hosting the District tournament.

Cheerleading

- The cheer position is going to be posted this week. A good candidate is a necessity.

5. New Business

Flood

- Serv-Pro was hired and has sanitized both the stadium and the baseball dugouts/pressbox.
- Track and football field are still off-limits to students due to insurance co and attempt to replace both.
- Baseball field is playable now and has been for a couple weeks.
- Track will continue to practice with Bellevue for the time being – we need to come up with a gesture of gratitude for their team and coaches.

Banquet

- Due to the postponement of the Winter Sports Banquet, we will hold an Awards Banquet for both winter and spring sports on Tuesday May 26.
- Coaches need to get their awards recipients in ASAP.
- Letter jacket order need to be in by May 1 – Academic Team too.

Spring Sports Update

- New Baseball coach is Steve Hamilton. They are playing a Varsity and Freshman schedule this year.
- Still need some lights fixed in Baseball scoreboard and new remote for Softball scoreboard. Coach Schmitz contacted the city about both, no luck as of yet.
- Track's River City Classic has been cancelled for the 24th due to the facility not being ready to use after the flood.

Title IX Update

- Report is due next week. Waiting on Booster numbers to finalize.

6. Facilities

Football Field/Track

- Had meeting today with City engineers and School's architect.
- Next meeting and when we should have timeline for replacement is Monday, April 27. Coach Schmitz will attend.

Gym Floor

- Options for resurfacing were discussed. Issues with construction going on in other parts of the building and immediately outside.

7. Closing

Mr. Watts adjourned the meeting at 3:37.

KHSAA Plan of Action

Equalize the Accessibility to Coaching for Female Athletes

From our 2015 Title IX revisit in February, Newport High School was asked to submit a written plan to equalize the accessibility of coaching for female student athletes. This was due to our numbers in the past couple years being disproportioned among our Male and Female teams, especially Baseball and Softball. The difference in numbers was due to mostly two reasons:

- A large number of volunteers in Baseball.
- Playing a JV schedule in baseball, and not in softball. At the time, this cost the Softball program a paid spot, which has since been returned. The same occurred in Boys and Girls Basketball; the Girls program lost a spot when they stopped playing a Freshman schedule a couple years back.

Moving forward, and it was altered last summer, the following sports will be paired amongst each other in terms of staff make-up to insure that this number is equalized.

- Boys and Girls Basketball
Head Coach, Varsity Asst, JV Head Coach, Freshman Head Coach
- Baseball and Softball
Head Coach, Varsity Asst, JV Head Coach
- Wrestling and Volleyball
Head Coach, Varsity Asst (will serve as JV Head coach in Volleyball)
- Boys & Girls Track
1 Head Coach, Varsity Boys Assistant, Varsity Girls Assistant, Throwing Coach

Additionally, there will be efforts made to equalize the volunteers for teams. We do not intend to deter volunteers, but there will be a limit established. With the additional spots being created through the athletic department, there should not be a big need for multiple coaching volunteers in our athletic teams.

Submitted by:

Matt Schmitz
Athletic Director
Newport High School